

Introduction



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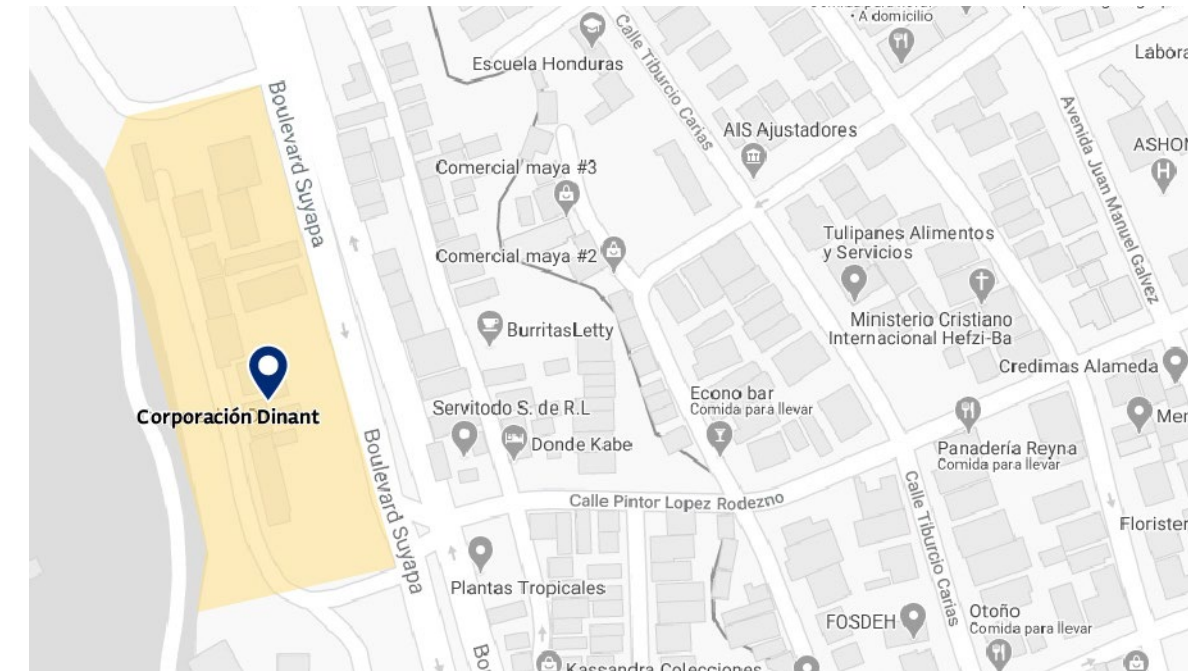


About the report

This biannual report covers the period from January 1, 2019 to December 31, 2020. It includes DINANT’s operations in Honduras; the Agribusiness division for protected crop operations in Comayagua and the Palm Oil extraction cultivation operations in the Lean and Aguán valleys located in the Atlantic region of Honduras, as well as the manufacturing facilities for consumer products in San Pedro Sula, Choloma, Comayagua and in the Aguán Valley.



For the first time, the company is publishing its Sustainability Report according to the **Global Reporting Initiative (GRI) standards**



DINANT’s headquarters are located in Barrio Morazán, in front of Plantas Tropicales, **Boulevard Suyapa, Tegucigalpa, Honduras.**

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CEO Letter



Eng. Miguel Mauricio Facusse Sáenz
CEO of DINANT

After a year full of challenges, learning, and opportunities to strengthen our **commitment to sustainability programs**, I am pleased to present the **first DINANT Sustainability Report**. It has been developed based on the **Global Reporting Initiative (GRI)** standards in order to communicate, plan, implement and measure the economic, environmental, and social impact we generate as an organization. In turn, this Report contributes to strengthening our governance, transparency, and trust with our different stakeholders.

At DINANT, we are proud of our Central American roots, of our market-leading brands, and of having a talented and supportive team in every place where we operate. However, as citizens of the world and **strategic actors in sustainable development**, we

are aware of the important roles we play in tackling **climate change**, defending **human rights**, promoting **gender equality**, and contributing to **social welfare**. Thus, we decided to incorporate the **Sustainable Development Goals (SDGs)** of the United Nations in each of our strategic and operational decisions.

During our more than **60 years of history**, there is no doubt that DINANT has been a driving force for prosperity and positive change in the lives of employees, markets, and communities.

The conviction that a better way of doing business is possible - where sustainability is at the core - guides our day-to-day operations. Consequently, we invest time and resources to rigorously analyze our initiatives according to strict international standards regarding the **triple impact** of our operations: integrating **sustainability throughout the entire value chain**, from our supplies, our production practices, and our commitment to local communities.

We are pleased to share in this Report evidence that validates the collective and persistent work we have been developing to achieve important national and international certifications and recognitions. Among these, we have achieved Environmental Management System certification **ISO 14001** and **Occupational Health and Safety System** certification **ISO 45001**. In addition, our Palm Oil business has been certified with the **ISCC EU and ISCC Plus standards** thanks to the sustainability of our raw materials and products, the traceability of

our supply chain, and our control of greenhouse gas emissions.

Among other certifications related to production processes, it is important to mention that DINANT was qualified for the **ISO 9001 standards**, the **Safe Quality Food Program (SQF)**, and the **HACCP Standard** related to food safety. In this way, we have been promoting safety and quality principles during agricultural and manufacturing processes, based on waste reduction, inspired by the circular economy.

Among the most significant progress related to risk management, DINANT is committed to the **Voluntary Principles on Security and Human Rights**, an international code that governs how organizations hire and train security employees and how these staff behave with respect to local communities. The commitment to respect fully all persons' human rights led DINANT in 2013 to take the historic decision - unprecedented in the region - to eliminate the use of firearms in all its forms by security officers

“ We are proud to be recognized by Great Place to Work as one of the best places to work in Central America and the Caribbean. At DINANT we provide sustainable jobs to more than 7,600 employees. ”

working in our plantations, agro-industrial plants, and manufacturing centers. We are proud of this decision, which has enabled DINANT to generate trust and respect with our neighboring communities.

Finally, we are proud to announce that DINANT has been recognized by the regional authority **Great Place to Work®** as one of the best places to work in Central America and the Caribbean. This award recognizes DINANT as a diverse and inclusive company that provides sustainable jobs to more than 7,600 employees, including people with disabilities in Honduras, Nicaragua, Costa Rica, and the Dominican Republic. Our human talent management strategy seeks to change the work routine of our employees and support them by providing educational development, new skills, healthcare, and community engagement.

This is DINANT's first report on Sustainable Development in which we describe our impact on the well-being of people and the planet. As such, it is only a step, not an end in itself. We are aware of the challenges that await us as a company, a country, and a region knowing, above all, that 2021 presents additional challenges. Nevertheless, we reaffirm our commitment to continuous improvement and innovation in all our processes.

On behalf of the DINANT Family, I invite all those who have been part of our history of success and learning – employees, friends, suppliers, strategic partners, and the general public – to read our 1st Sustainability Report and send us your comments on the multiple actions that support the progress of this, your company.