

# ***DINANT***

***SECURITY POLICY***



## SECURITY POLICY

### CONTENT

Dinant protects their staff and assets and is committed in providing a secure environment in which business operations can be carried out successfully. Our guidelines and safety management processes in our operation areas are consistent with international standards and the best protection practices.

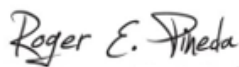
### OUR GOAL

Dinant will keep the security of all sites through the joint efforts of all security that are involved including local communities, government and site administration. All parties must recognize their security responsibilities and accept accountability, guaranteeing respect for human rights and fundamental freedoms. The company uses a multidisciplinary approach to reduce challenges and responds in an innovative way to mitigate the problems that arise. Dinant is committed to a non-violent conflict resolution process. The operations will be executed in a multi-cultural environment. The Security Policy recognizes that all parties must respect that successful implementation requires that all those who participate in any activity of the company, respect the differences of ethnicity and gender that will occur throughout the life of the operations.

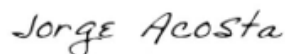
The security strategy consists of four basic interdependent elements:

- Positive behavior of the workforce
- Formal community grievance mechanism
- Protection of assets and staff
- Proper involvement with national security entities

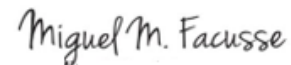
Our security operations are managed in accordance with the constitutions and laws of the countries where we operate, the ethical principles of Dinant and the Voluntary Principles of Security and Human Rights, a commonly accepted reference for corporate operations, which promotes security and respect from the human rights.



Roger Enrique Pineda Pinel  
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Jorge Acosta  
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Miguel Mauricio Facusse  
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